

CENTRAL FOOD TECHNOLOGICAL RESEARCH INSTITUTE, MYSORE

No.FT-13(78)/99.E.I

24th November, 1999

OFFICE MEMORANDUM

Sub: Applicability of CCS(RSA) Rules 1993 - reg.


In response to CFTRI O.M. No.13(78)/99.E.I dated 15.9.99, communicating therein the decision of CSIR extending facilities only to recognised association under CCS (RSA) Rules 1993, a representation dated 22.9.99 was received and it was forwarded to CSIR for consideration of the points raised in the letter.

CSIR after carefully considering the representation have conveyed the following in reply:

" I am directed to refer to your letter No.FT-13(78)/99.E.I dated 28.9.99 enclosing the letter dated 22.9.99 addressed to the Director by the representatives of SWA and CFTRI Employees Union seeking clarifications in the matter of CSIR withdrawing the facilities to the existing associations and to state that since the above Associations are not recognised Association as per CCS(RSA) Rules 1993, the clarifications needed by them are not provided".

This issues with the due consideration of Dr.N.G.Naranth, Deputy Director and approval of the Director.

Thanking you and with regards,


(M.R. RADHAKANTHA)
ADMINISTRATIVE OFFICER

1. Shri John Pereira, Scientist, FPIC Dept. }for information with reference to
2. Shri Suresh Prasad, Sr.Stenographer, TTBD }letter dated 22.9.1999.
Dept.} Secretary

CFTRI EMPLOYEES' UNION
and
CFTRI SCIENTIFIC WORKERS' ASSOCIATION

No. CFTRI-EU/99-

26.11.99

To : The Director
C.F.T.R.I.
Mysore

OFFICE COPY

Sir,

This has reference to the O.M. No. FT-13(78)/99.EI dated 24th November 1999 regarding applicability of CCS(RSA) Rules 1993.

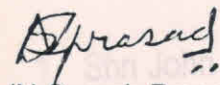
It is a fact that for any staff member, Institution is first – Because Institute exists, staff member exists. Then follows the Unions/Associations and positions of President, Secretary, etc. But, with all that, the President or the General Secretary or any EC member of any Union/Association will have, by virtue of being an elected member, certain prime functions to perform in order to render justice to the position held in the Union/Association and preserve these organizations intact, besides preserving the confidence reposed in the leadership by the staff members.

It is also a fact that the CFTRI Employees' Union and Scientific Workers' Association (CFTRI Branch), in its present status, are still existing in CFTRI, and the Director/Management should continue dealing with the Union/SWA and its leadership as like before since there is no parallel Association (as per CCS-RSA Rules) existing in CFTRI. Hence, the Executive Committee of CFTRI Employees' Union and CFTRI-SWA, in total unanimity, has raised strong objections to the mode of communicating the contents of CSIR's reply in the form of an OM and that too addressed to Shri Suresh Prasad as Sr.Stenographer and Shri John Pereira as Scientist. One wonders as to how a Sr.Stenographer or a Scientist is connected with the reply of CSIR relating to CCS(RSA) Rules that too when the letter has been written to the Director in the capacities of President of respective organizations. It appears as if it is a reply given to Shri Suresh Prasad and Shri John Pereira for their personal representations, which it is not so. The EC has conveyed deep resentments to the above action by the Management, and urge the Management to discontinue with this new practice and immediately continue with the dealings as like before, for maintaining congenial working atmosphere in the Institute.

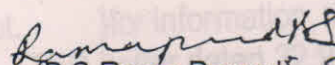
It was by oversight that Shri Suresh Prasad had received the OM in the capacity of Sr.Stenographer, and hence this OM is returned herewith as a mark of protest.

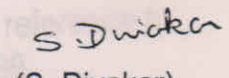
Thanking you and with regards,

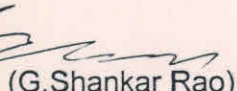
Yours truly,



(N.Suresh Prasad)
President
CFTRI-EU

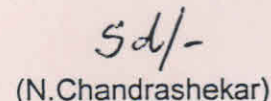

(John Pereira)
President
CFTRI-SWA

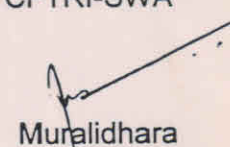

(B.S.Rama Prasad)
General Secretary
CFTRI-EU


(S. Divakar)
Secretary
CFTRI-SWA


(G. Shankar Rao)
Vice-President
CFTRI-EU


(A. Gopalkrishnamacharyulu)
Vice-President
CFTRI-SWA


(N. Chandrashekar)
Joint Secretary
CFTRI-EU


Muralidhara
Joint Secretary
CFTRI-SWA

Car 26/11

26/11/99